

Position Opening

POSITION: Land Steward I Fire Trainee (On-call, Temporary)

STATUS: Part-time / Non-benefitted / Hourly / Non-exempt

COMPENSATION: \$17.00 - \$19.00 per hour

DEPARTMENT: Big Chico Creek Ecological Reserve (BCCER)

LOCATION: Big Chico Creek Ecological Reserve (BCCER) as well as various training sites and burn locations throughout Northern California.

RECRUITMENT ID: 191

RESIDENCY: Candidate must be a California resident. Chico State Enterprises is not a sponsoring agency for staff and management positions (i.e. H-1B Visas).

ESSENTIAL JOB FUNCTIONS: Under the supervision of the Fire and Flora Manager, attend trainings in Wildland firefighting and fire management, participate in regional prescribed burns, some programmatic and maintenance duties, as well as other duties as assigned. **Work opportunities will be sporadic and will be on an "On Call" basis. Job period ends on June 30th, 2025. Must be able to attend a Basic 32 (FFT2) training or have previously received the training to qualify.** Available dates for the Basic 32 (FFT2) training are Sept. 30 – Oct. 4, 2024, or Oct. 18 – Oct. 20, 2024.

Training Elements:

- Participate in wildland firefighting trainings as appropriate to your current level of training, all levels of fire training experience welcome. Trainings will happen sporadically. Trainings may include Basic 32 (FFT2), S-131, L-280, S-212, S-219, RT-130, etc.

Fire implementation Elements:

- Travel regionally to participate in prescribed burns with various partners throughout Northern California. Burn opportunities are based on weather, resources required, and other variable factors. Burns opportunities may or may not happen within any specific time period for any specific individual. Burn opportunities may include unit prep, implementation, or both.

Other Elements

- If requested, assist in hosting field trips, research activities, community hikes, and other events.
- If requested, perform fieldwork including, but not limited to, ecological restoration and fuels reduction using a variety of hand and power tools.
- If requested, assist in maintenance and minor repairs of facilities.

EMPLOYMENT STANDARDS:

Qualifications:

- Basic 32 (FFT2) certification or availability for Basic 32 (FFT2) training weeks indicated above.
- An understanding of natural and open space resources.
- Ability to communicate well with a wide variety of constituents including volunteers, student staff and interns, visitors, faculty, and staff visiting the reserve.

- Ability to manage time and complete tasks independently.
- Possess a valid California driver's license and a good driving record.
- Must be able to pass the Arduous Work Capacity Test as defined by the National Wildfire Coordination Group (NWCG).

Preferred Qualifications:

- Knowledge of native and non-native plant species
- Familiarity with a variety of hand tools including chainsaws, brush cutters, and small equipment

Additional Requirements:

- Sedentary and physical labor
- Capacity/willingness to work in extreme weather conditions
- Ability to lift/carry up to 50 pounds unassisted

COMPLIANCE REQUIREMENTS:

- Candidate must be in possession of valid driver's license and automobile liability insurance. Participation in the DMV Employer Pull Notice Program (driving record) is required. The candidate will be required to update their insurance with Chico State Enterprises Human Resources when necessary.

BENEFITS:

Benefits for employees working 30 hours or more per week include employer paid life insurance (\$50,000) and long-term disability; options for health, dental, and vision insurance; FSA; 15 paid holidays including 1 personal holiday; vacation accrual (initially 10 days/year); sick leave (up to 12 days/year); employer contributions to your 403(b) retirement plan (up to 8%).

HOW TO APPLY:

To be considered, submit the following documents by **August 30th, 2024**. Documents submitted after this date may not be considered.

- Resume

BY DROP BOX: <https://csuchico.app.box.com/f/d51949b909b148aa853fc90c4a0b4b5a>

BY EMAIL: csejobs@csuchico.edu

Paper applications will not be accepted; however, Chico State Enterprises is an Equal Opportunity Employer and is happy to provide reasonable accommodations to applicants at any step of the application process. If you need assistance in this regard, or are having technical difficulties, please contact the Human Resources office at 530-898-6811 or csejobs@csuchico.edu prior to 5:00 pm on the document deadline date. The employer is Chico State Enterprises, a non-profit corporation serving as an auxiliary organization of California State University, Chico. Employment is considered to be at-will.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER:

Chico State Enterprises is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered

veteran status, or any other protected status. It is the Enterprises' policy to hire only United States citizens and aliens lawfully authorized to work in the United States. All new employees must provide proof of identity and authorization to work.