

**Mechoopda Indian Tribe of Chico Rancheria
Employment Application**

Are you at least 18 years old? Yes No
(If under 18, hire is subject to verification that you are of minimum legal age)

Are you an enrolled member/citizen of a Native American Tribe? Yes No
If yes, please attach a copy of enrollment verification (i.e., certificate, Tribal ID card, etc.).

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No
If not, describe the functions that cannot be performed:

(The Mechoopda Indian Tribe considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination and to skill and agility tests.)

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. _____ Initials

I hereby authorize the Tribe to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the Tribe any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Tribe, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. _____ Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Tribe. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Tribe, and that no promises or representations contrary to the foregoing are binding on the Tribe unless made in writing and signed by me and the Tribe's designated representative. _____ Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.
_____ Initials

I waive receipt of a copy of any public record described above.

Applicant Signature

Date

Please complete pages 3-5 if you are **not** providing a resumé **and** references.

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References

List three (3) persons **not** related to you who have **direct knowledge** of your work performance within the last three years (i.e., co-worker, direct report). Please provide **at least** one (1) supervisor (preferably current or most recent).

Reference 1

Name	Relationship to Applicant	Years known
Phone Number	Email Address	

Reference 2

Name	Relationship to Applicant	Years known
Phone Number	Email Address	

Reference 3

Name	Relationship to Applicant	Years known
Phone Number	Email Address	